## **Environmental Policy**

Nordic Infucare provides specialized treatment in a home environment with focus on the patient. For us, the environmental work is a central part of our mission. The goal of our environmental work is to achieve carbon neutrality by 2050, reduce our own and our product's emissions, and phase out environmental- and health hazardous substances.

We work systematically and long-term with our environmental goals, as an integrated part of our business operations. We always comply with environmental legislation, and our ambition is to exceed the requirements and constantly improve our operations.

We strive to minimize our environmental impact by:

- Imposing requirements on all our suppliers to comply with our high ethical and environmental standards.
- When developing and selecting new products, and services, aiming for the least environmental impact including removing hazardous substances without compromising the quality and patient safety.
- Choosing resource-efficient and environmentally friendly alternatives for business travel. We prioritize digital meetings, choose the train instead of flight, and prioritize electric cars when purchasing company vehicles.
- Using transports from companies with proven climate ambitions and an active work to reduce their environmental impact.
- Collaborating with suppliers and partners to promote the development of circular and climate-neutral products and packaging with minimal climate impact.
- Engaging and continuously educating our employees on environmental issues and the content of this policy.

To succeed in this, we need our committed employees and responsible suppliers.